

## **SENIOR ANALYST, FINANCIAL PLANNING & ANALYSIS (FP&A)**

**Mitsubishi Power Aero LLC, Glastonbury, CT**

The **Senior FP&A Analyst** is responsible for driving and supporting financial planning, forecasting, reporting, and performance analysis across the organization. This role partners proactively with cross-functional leaders to provide timely, actionable insights into business performance, P&L drivers, and financial impacts of operational decisions. The ideal candidate combines strong analytical expertise with excellent organizational, time management, and relationship-building skills.

### **Key Responsibilities**

#### **Financial Planning and Forecasting**

- Lead the monthly, quarterly, and annual P&L forecasting processes
- Support annual budgeting and long-range financial planning activities
- Develop and maintain detailed financial models to support forecasting, scenario analysis, and strategic initiatives
- Analyze variances versus budget and forecast, and provide actionable insights to business partners and leadership

#### **P&L Ownership and Analysis**

- Own, manage, and analyze full P&L performance
- Monitor revenue, cost of goods sold, operating expenses, and margin trends
- Identify key financial drivers, risks, and opportunities
- Provide clear, concise explanations of financial results to business partners and senior leadership

#### **Cross-Functional Partnership**

- Build strong working relationships with department leaders (Aftermarket, Operations, Sales, etc.)
- Stay informed on business initiatives and operational changes that may impact financial performance
- Translate operational activity into financial impact and implications for forecast and plan
- Support business cases for investments, new initiatives, and cost optimization efforts

#### **Reporting and Insights**

- Prepare executive-level financial reporting and presentations
- Develop dashboards and KPIs to track performance against plan and strategic objectives; provide data-driven recommendations to improve profitability and operational efficiency

#### **Process Improvement**

- Improve forecasting accuracy and reporting efficiency through enhanced processes and tools
- Strengthen financial processes and internal controls
- Support system enhancements and automation initiatives to streamline reporting and analysis

### **Qualifications**

- Bachelor's degree in finance, accounting, economics, or related field
- MBA or CPA preferred but not required
- 5+ years of FP&A or corporate finance experience
- Experience with OneStream and SAP
- Advanced Excel and financial modeling skills including scenario analysis
- Experience in a fast-paced, growth-oriented environment

## **Key Competencies**

- Strong time management and organizational skills
- Ability to manage multiple priorities and deadlines
- High attention to detail with strategic thinking capability
- Excellent communication skills (written and verbal)
- Ability to build cross-functional relationships and influence
- Proactive and solution-oriented mindset