

## QUALITY POLICY

**Mitsubishi Power (Philippines) Inc.**  
shall manufacture high quality and reliable products  
that satisfy our customer's requirements,  
applicable codes and standards and  
legal and regulatory requirements.  
This will ensure expansion of our market share.

**Mitsubishi Power (Philippines) Inc.**  
shall provide for investment in training,  
adopt modern manufacturing technology  
and continually improve its processes  
and systems to ensure  
total customer satisfaction.

**Mitsubishi Power (Philippines) Inc.** shall establish  
a documented quality management system  
that complies with ISO 9001:2015 Standard  
and ensure that this is effectively implemented,  
maintained and continually improved.

**Mitsubishi Power (Philippines) Inc.** managers shall  
establish their quality objectives that are  
in line and consistent with this quality policy.

**Mitsubishi Power (Philippines) Inc.**  
commits to strictly implement this  
quality policy through effective communication,  
review and continuous improvement.

  
YUTAKA KAWAGUCHI

President

October 01, 2024

Date

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# Mitsubishi Power (Philippines) Inc.

## Environmental Policy

Mitsubishi Power (Philippines) Inc. is committed for the protection of the environment by developing environmental friendly solutions in the manufacturing of power generation components, thereby aiding in the prevention of pollution, the sustainability of natural resources, the mitigation and adaptation of climate change and the preservation of biodiversity and ecosystems during the course of our business operation.

Mitsubishi Power (Philippines) Inc. shall:

- Establish a documented Environmental Management System that complies with ISO 14001:2015 Standard and ensure that this is effectively implemented and maintained that shall result to the achievement of our environmental objectives
- Conform with environmental laws, statutory regulations, standards and other applicable legal requirements and compliance obligations
- Communicate the Environmental Policy to our employees and other stakeholders and make this policy available to all interested parties at any given time
- Periodically conduct a review on the Environmental Management System to ensure a positive environmental performance and to foster continual improvement.

October 1, 2024



**YUTAKA KAWAGUCHI**  
President

## OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY

Mitsubishi Power (Philippines) Inc. is committed to provide a safe and health work environment thus, aims for the prevention of work related injury and ill health during the course of our business operation.

Through a suitable and sufficient risk assessment of all the issues involving our activities, including the needs and expectations of our workers and other interested parties, we intend to set our health and safety objectives and formulate programs to further improve and maintain the positive safety culture of the company.

In order to achieve our basic policy, Mitsubishi Power (Philippines) Inc. shall:

1. Hold health and safety as the top priority by establishing and maintaining an Occupational Health and Safety (OH&S) Management System that shall incorporate planning, implementation and evaluation where consultation, participation and mutual communication between the management and the workers is inherent;
2. Abide with OH&S laws, standards, legal requirements and other requirements
3. Effectively communicate OH&S awareness and education to inculcate to all stakeholders, including the workers to have an understanding and commitment in the elimination of hazards and minimization of OH&S risks;
4. Periodically conduct review of its OH&S Management System to ensure efficiency and foster continual improvement;
5. Promote and embrace a culture of health and safety across our workplace.

This policy shall be displayed in conspicuous places and shall be made available and understood by all stakeholders.

October 1, 2024



**YUTAKA KAWAGUCHI**

President