MITSUBISHI POWER

INTEGRATED QUALITY, HEALTH, SAFETY, ENVIRONMENT AND ENERGY POLICY STATEMENT

Mitsubishi Power Europe is committed to protecting the safety and health of all employees and partners. The elimination of hazards and reduction of risks to provide safe and healthy working conditions, and to prevent work-related injury and ill health, is considered the keystone of this corporate policy. We expect that employees at all levels will conduct themselves in accordance with the law and applicable company procedures, not place themselves or others at unacceptable risk and report all incidents in which they are involved or witness.

It is the policy of Mitsubishi Power Europe to provide customers with high quality services and/ or products and to meet contractual specifications and requirements. We will ensure that each project is executed in a manner which sets and maintains a standard of quality, health, safety and environmental practice which is consistent with the requirements and expectations of our customers.

We are committed to meet all applicable National and International Standards, legislation, codes of practice and other relevant requirements appropriate to our operations. Where no specific local regulations exist we will comply with Mitsubishi Power Europe standards and appropriate industry best practice.

It is our aim to constantly monitor our performance through measurable objectives (and Key Performance Indicators), to continually assess opportunities to improve wherever practicable and to further ensure that we adopt the best possible working practices appropriate to our operations. We will routinely review objectives and targets through our management review process.

Through strong leadership, information, instruction, training, and the supervision necessary to meet these commitments will be provided to our employees and partners to promote enhanced people engagement as well as to ensure the best possible results are achieved and maintained.

We are committed to consultation and participation with employees and partners in the improvement of our management systems and to establish and maintain good communication between all levels of the business, customers, suppliers and any other interested party in order to continuously improve our performance.

It is the intention of Mitsubishi Power Europe to protect and minimise our impact on the environment, including the prevention of pollution and reduction in energy usage, by achieving the highest possible environmental standards that are suitable to the nature, scale, and environmental aspects of our company's activities.

We will continually look for ways to improve our environmental and energy performance through the use of environmentally friendly and energy efficient processes, and materials that make best use of the current available technology, safe workplace practices and environmental standards.

Mitsubishi Power Europe advocates the rational and efficient use of natural resources and will implement actions to reduce, reuse and recycle the materials we use in our business activities.

Mitsubishi Power Europe's management team fully supports this policy and is responsible for ensuring that all employees and partners have the necessary resources available for its effective implementation and continual improvement.

This policy will be reviewed at least annually, made available to all our employees via the company intranet and made available for viewing by interested parties upon request.

Javier Cavada Camino
Chief Executive Officer
Mitsubishi Power Europe, Ltd.
1 April 2025